



EXECUTIVE SUMMARY OF BID EVALUATION REPORT

PROVISION OF RECRUITMENT SERVICES FOR THE APPOINTMENT OF SENIOR MANAGEMENT POSITIONS ON A THREE -YEAR CONTRACT BASIS FOR NAMPOWER SC/RP/NPWR-09/2024

1. Scope of Contract:		PROVISION OF RECRUITMENT SERVICES FOR THE APPOINTMENT OF SENIOR MANAGEMENT POSITIONS ON A THREE -YEAR CONTRACT BASIS FOR NAMPOWER SC/RP/NPWR-09/2024	
2. Procurement Method used:		Request for Proposal	
3. Date of invitation of Bids		03 July 2024	
4. Closing date for submission of bids		16 August 2024	
5. Date and place of opening of bids		16 August 2024, NamPower Head Office	
6. Number of bids received by closing date:		6	
7. Responsiveness of bids:			
BIDDER'S NAME	PRICING AT BID OPENING N\$ (EXCLUDING VAT)	RESPONSIVE OR NOT RESPONSIVE (YES/NO)	REASONS WHY THE BID IS NOT RESPONSIVE
Visions Consulting CC	367 200.00	Yes	
Elite Employment Consultancy CC	470 000.00	Yes	
Twafiika Consultants CC		No	<ul style="list-style-type: none"> - Bidder attached 9 reference letters but only 2 of the reference letters are relevant to the assignment. - Bidder submitted list of tests from Health Professional Council of South Africa. No further proof submitted by bidder of psychometric assessments tools that will be used for the assignment. Incomplete and non-compliance with the requirement.

Altgen Employment Services (Pty) Ltd		No	<ul style="list-style-type: none"> - company registration document submitted is not certified. - Proof of experience dealing with psychometric assessments not provided for key personnel. Consultant that will be assigned for the psychometric assessments is not listed as part of the key personnel and there is no proof of agreement between the parties enclosed in the proposal.
S and L Excel Investments CC		No	<ul style="list-style-type: none"> - Bidder submitted both technical and financial proposals in one envelope and was thus disqualified from further evaluation because proposal is non-responsive as set out in the bid submission requirements
Twahangana Human Resource Consulting CC		No	<ul style="list-style-type: none"> - Bidder submitted CVs but they are however not as per CV template provided in the bid document - Proof of experience dealing with psychometric assessment for recruitment purposes not attached.



1. Price comparison for bids that are substantially responsive:

Name	A. Price at Bid Opening N\$ (Excluding VAT) (RATES)	B. Bid Price after corrections	C. Price after Adjustments N\$	Rank
Visions Consulting CC	367 200.00	-	-	1
Elite Employment Consultancy CC	470 000.00	-	-	2

2. Bidders selected for award:

Visions Consulting cc